

Pearl River Talent Initiative

Recruitment Conditions:

1. Have desired personal and professional ethics; be competent in innovation, research and business start-up; have innovative research achievements or research results with sound application potential.
2. Be in good health and no more than 60 years old; Academicians of Chinese Academy of Sciences or Chinese Academy of Engineering, Nobel laureates, international prize winners, academicians from developed countries should be no more than 65 years old.
3. Approved talents are expected to work for over 5 consecutive years in Guangdong Province; domestic talents need to transfer their personal profile and social insurance profile into the working unit in Guangdong and work here full-time.

Salary and Benefits

1. Living subsidy (post-tax): RMB 3 million (RMB 1 million in Guangdong Province, 2 million in Shenzhen city).
2. Sci-tech start-up fund: RMB 11 million (RMB 5 million in Guangdong, 5 million in Shenzhen, 1 million in SUSTech), the number is open to negotiation for excellent talents.

3. Salary and benefits: competent salary will be offered, together with endowment insurance, medical insurance, unemployment insurance, employment injury insurance, maternity insurance, housing provident fund, enterprise annual bonus, and supplementary medical insurance.
4. Accommodation: comfortable apartment will be provided within the campus, including well-furnished faculty apartment of over 100 square meters.
5. Working conditions: comfortable offices, well-equipped laboratories and first-class facilities will be provided. We have independent PI system, dynamic research teams. post-doctoral researchers could receive no less than RMB 250000 annual salary (including Shenzhen municipal government subsidy and college accommodation subsidy). Excellent post-doctoral researchers can apply for SUSTech Excellent Post-doctor, and can receive up to RMB 350000 annual salary (including Shenzhen municipal government subsidy and college accommodation subsidy).
6. Favorable policies for spouse employment and children's education have been made. Faculty children could be admitted in SUSTech kindergarten and SUSTech Experiment Primary School.

In addition, we are striving for more research funds from multiple channels and will ensure all the equipment for research are in place.

Contact Us:

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